

## **Combination of german language training with labour market integration instruments**

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## Integration of refugees into work and vocational training Project with local and social welfare organisations

- **Project Founding**                      Jobcenter Region Hannover and Region Hannover
- **Implementation**                      18 local social welfare organisations
  
- **Project supports labor integration and vocational training through**
  - Advice about public services and accompaniment during public service processes
  - Recognition of foreign diplomas and certificates
  - Outreach social work
  - Networking with local partners for labour and social integration

## Integration of refugees into work and vocational training Combination of german language courses and labour market integration instruments

### „Take off for future“ - Measure for refugees, Jobcenter, Region Hannover

- **Purpose** Jobcenter's combination of german courses and actions, increase the chance of integration into work and vocational training
- **Concept** learning program per week:
  - 15 hours practical experience (several working fields)
  - 10 hours german course
  - Duration of the program is 6 to 9 months
- **Results** in 2016 and 2017 eight programs have been carried out successfully in different locations of the Region Hannover

## Integration of refugees into work and vocational training Preparation for vocational training

### Project „Combination of introductory training with german courses“

#### Definition

##### INTRODUCTORY TRAINING

This measure prepares young people, who have already chosen a profession, for a vocational training through an internship with a mandatory social insurance.

#### Purpose

The combination of introductory training with german lessons, preventively supports that vocational trainings don't get cancelled due to insufficient german language skills.

## Integration of refugees into work and vocational training

### Preparation for vocational training

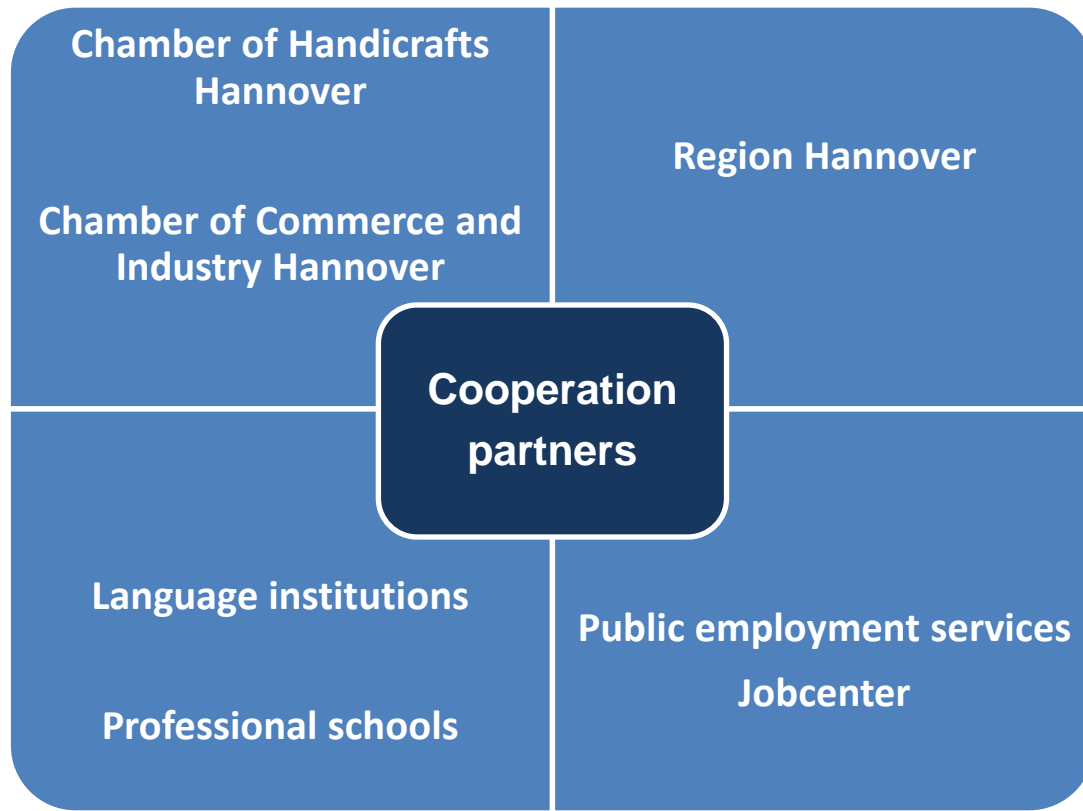
#### ■ Project plan

- Dec. 2017 Information event for companies offering internships
- Jan. 2018 Project start with two-week intensive german course
- Jan. 2018 – Sep. 2018 Start of the combinate measure:
  - Internship (70% of the entire measure)
  - Language course (twice a week – i.e. Wednesday and Saturday)
  - Professional school (optional – i.e. twice a week)
- Sep. 2018 Start of vocational training
- Sep. 2018 Language course in parallel to vocational training

# Integration of refugees into work and vocational training

## Preparation for vocational training

### Project Partners & Stakeholders



## Integration of refugees into work and vocational training Conclusion

- **A flexible combination** of proven measures and language courses, is key for a sustainable and successful integration into work and vocational training
- **Needs-Oriented concepts** are developed through close cooperation of stakeholders from the local network
- Companies, chambers and public employment services **require political and expertise support**, to develop and implement specific vocational measures including German courses



**Thank you for your attention**

**Erwin Jordan, Regional Commissioner for Social Infrastructure, Region Hannover**



Region Hannover